
(Page>												
```  ```												
(Caption>												
	II - DERIVATIVE (E.G., PUTS, CA	LLS, WARRANTS,	OPTIONS, CO	ONVERTIBLE SECT	URITIES)							
. Title of Derivative Security Exer-	2. Conver- 3	. Trans- 3A.	Deemed 4.	. Transac- 5	. Number of Deriv-	6. Date						
(Instr. 3)	sion or	action	Execution	tion Code	ative Securities Ac-							
cisable and Ex-	01011 01	accion	Enecacion	cion code	delve becarrered he							
	Exercise	Date	Date,	(Instr. 8)	quired (A) or Dis-							
piration Date	- 1											
(Month/Day/	Price of	(Month/	if any		posed of (D)							
(Month, Day)	Deriv-	Day/	(Month/		(Instr. 3, 4, and 5)							
(ear)	20111	2417	(11011011)		(111001: 0, 1, 4114 0,							
	ative	Year)	Day/									
	Security		Year)									
						Date						
Expira-												
						Exer-						
cion			(	Code V	(A) (D)							
cisable Date				code v								
(S>												
*												
<Caption>

7.	Title and Amou Underlying Sec (Instr. 3 and	curities		Price of Derivative Security (Instr. 5)	9.	Derivative Securities Beneficially Owned Following Reported Transaction(s)		Ownership Form of Derivative Securities: Direct (D) or Indirect (I) (Instr. 4)		Nature of Indirect Beneficial Ownership (Instr. 4)
						(Instr. 4)				
	Title	Amount or Number of Shares								
<s:< td=""><td>&gt;<c></c></td><td>Silates</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></s:<>	> <c></c>	Silates								
Exp	planation of Re	esponses:								
	a portion of	ceived 151 rest	ecto	or retainer fee	ра	aid to him for	2002	2. The number o	of	

restricted shares issued were based on the October 1, 2002 closing price of the Company's common stock of \$8.23 per share.

> /s/ TERESA D. COVELLO, Proxy on behalf of Stephen R. Blank **Signature of Reporting Person

November 26, 2002

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, SEE Instruction  $4\,(b)\,(v)$  .
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. SEE 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, SEE Instruction 6 for procedure.

</Table>